



**Director, Counselling &  
Psychological Services  
(Term appointment with an option for  
renewal)**

Two hundred years of excellence in academics, leadership, transformational research, innovation and community building. Celebrating its Bicentennial year, Dalhousie University is one of Canada's leading research-intensive universities and a driver of intellectual, social and economic development. A member of Canada's U15, Dalhousie is located in the heart of Halifax, Nova Scotia, with a campus in Truro and is a truly national and international university, with more than half of its 18,500 student population coming from outside of the province. With 6,000 faculty and staff and many external partners, Dalhousie's legacy lives in the spirit and ingenuity of its people, its contributions to the community and impacts made around the world.

Reporting to the Assistant Vice-Provost, Student Affairs, the Director of Counselling & Psychological Services is a member of Dalhousie's Student Health & Wellness Centre leadership team, with a commitment to providing quality, inclusive and accessible mental health care services to enhance the health of the university's diverse student population.

The Director works closely with all members of the university's inter-professional healthcare Centre, with direct responsibility for the management of counselling services and its talented team of counsellors. They have the opportunity to play a key role in optimizing counselling service delivery to students by evolving standards of clinical practice and care. As an agent for change within the Centre and across the university community, the Director provides leadership on the development and implementation of sustainable processes and programs to improve and enhance the accessibility, productivity, quality and breadth of clinical service offerings to students. The Director is a champion for their counselling team's development and professional growth and is responsible for building team capacity, recruiting new talent and fostering a supportive, collaborative culture with a commitment to positively impacting student health and wellness.

The successful candidate will be a PhD/PsyD psychologist registered or eligible for registration as a psychologist in Nova Scotia with at least ten years of experience in a clinical leadership and management capacity. They have direct experience working within a collegial inter-professional healthcare setting with proven experience working collaboratively with diverse stakeholders to advance and yield positive clinical outcomes. Proven experience leading the alignment and implementation of counselling processes, policies and programs with inter-professional team goals and deliverables are required as is a successful track record in successfully managing results. The successful candidate is adept at the use of technology (i.e. electronic medical records). They are able to demonstrate how innovative and creative approaches and instilment of best practices while managing counselling services resulted in the achievement of enhanced care.

**ROYER THOMPSON**  
MANAGEMENT & HUMAN RESOURCES CONSULTING

Purdy's Landing, Suite 305  
1949 Upper Water Street  
B3J 3N3  
Halifax, NS  
(902) 422-2099

The Director of Counselling & Psychological Services is a senior administrative position (non-union) within the institution. The incumbent will also receive a limited term academic appointment coinciding with the five-year term of the directorship. In keeping with Dalhousie's Senior Administrative Appointment Policy and Procedures, the incumbent may be renewed following a favorable review.

If this exciting opportunity meets with your career aspirations, please forward your résumé, as well as a completed Self-Identification Questionnaire (available at [www.dal.ca/becounted/selfid](http://www.dal.ca/becounted/selfid)) in confidence, by email, to Royer Thompson at [recruit@royerthompson.com](mailto:recruit@royerthompson.com). For further information, please contact Kim West or Amy Reid at 902-422-2099.

*Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. The university encourages applications from Aboriginal people, persons with a disability, racially visible persons, women, persons of minority sexual orientations and gender identities, and all candidates who would contribute to the diversity of our community.*

*Royer Thompson Management & Human Resources Consulting is a Canadian talent management firm focused on capturing the full potential of people in organizations by supporting a shared sense of purpose, recruiting and cultivating leadership, and fostering an innovative and entrepreneurial spirit.*