

## Executive Director

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Twenty years ago, Mi'kmaw Kina'matnewey was founded by an Act of Parliament. The *Mi'kmaq Education Act*, a self-governing agreement, recognized the role of the education authority to support local band schools in delivering language immersion and other culturally rich programs and activities.

Today, Mi'kmaw Kina'matnewey is one of Canada's leading First Nation self-governance educational organizations and the schooling of Mi'kmaw students in Nova Scotia is garnering national attention as a model of First Nation self-governance in education. High school graduation rates among First Nation students in Nova Scotia are more than twice the national average, numeracy and literacy rates in elementary and secondary schools have increased, and there are more than 200 teachers from Mi'kmaw communities in classrooms throughout the province. This transformational organization seeks to further empower the Mi'kmaw communities through its youth by delivering on educational initiatives that exemplify the pride, respect, and spirit of the community.

Reporting to the Board of Directors and working collaboratively with the other members of the senior management team, the **Executive Director** is responsible for the overall operation of the organization, providing leadership in strategic planning, external relations, human resources, and financial sustainability. The Executive Director will deliver the organization's mandate and will build positive and enduring partnerships throughout the region, promoting the advancement of language and culture for all Mi'kmaw students in the Nova Scotia educational system, including students living on reserve attending provincial schools. Embodying Mi'kmaw Kina'matnewey's values in everything they do, the Executive Director will contribute to the further success of the organization by developing, implementing, and executing policies and programs that support strategic objectives, foster continued growth, and ensure that the organization is ready to tackle the challenges and opportunities of the future.

As the ideal candidate, you are an experienced senior leader with a deep understanding of First Nations history, Mi'kmaw culture and traditions, and educational systems, trends, practices, and theories. You bring well-aligned academic credentials and remain current on national and international best practices in First Nations education. Your collaborative leadership style inspires and engages your employees, helping empower them to deliver their best performance. A confident public speaker and highly visible leader, you are a natural fit for this external-facing role and can proactively identify and leverage new partnerships while also cultivating relationships with stakeholders and community members. Above all, you are passionate about the advancement of indigenous education and excited by the opportunity to lead a unique, high impact organization committed to advancing educational opportunities for Mi'kmaw students across the province.

*Mi'kmaw Kina'matnewey is actively seeking an Indigenous candidate for this position, preferably from the Mi'kmaq Territory. Applicants are encouraged to self-identify. Mi'kmaw Kina'matnewey will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation because of a disability or for any other reason during the interview process, please contact KBRS.*

If you're interested in this opportunity, contact Laura Godsoe, Andrea Forbes-Hurley or Kaitlyn LeMoine at 1.866.822.6022, or submit your application online at: [www.kbrs.ca/Careers/12421](http://www.kbrs.ca/Careers/12421)